

## Agenda

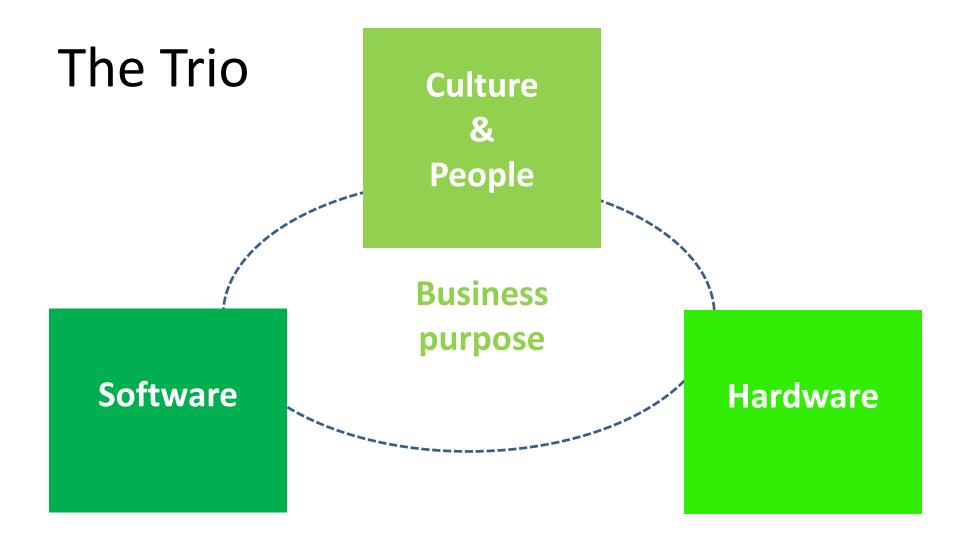
- The context and who we are?
- Communication outlook of today's organisations
- The Trio
- Our solution Mobile Orbita and Mobile LM
- How to successfully roll out communication tools?

#### Communication outlook in retail

- Diversified and dispersed group of employees
- Young people's expectations regarding technology e.g. BYOD, social, mobile
- Relatively low saturation with technology in retail sector
- Client service is top priority in retail and services
- Important (dominant?) role of corporate intranets
- Autonomy in operation both on employee and store level
- Corporate culture impact on internal communication
- Small internal communication teams

### Begining of the journey

- Ask yourself why?
- Clearly define business purpose
- Check technological reediness
- Get right people on board
- Identify bottlenecks e.g. IT security
- Think about communication and what to in order to increase adoption rate



### Technology and culture in general

- Number of easy to take collaboration technology off-theshelf e.g. Jive, Office356, Yammer, Bluekiwi
- Difficult to build culture of cooperation and knowledge sharing
- Cloud based solutions are easy to implement
- Managers are key in building collaboration
- Engaging employees in building solutions is crucial. But how about the time?
- Phasing brings positive outcomes but temptation "give them all" is strong

#### Summary

- "Why" must be linked to business needs
- Technology is important but be focused on corporate culture. Keep in mind The Trio.
- Best product can fail if not correctly marketed – take your time to develop communication strategy
- Roll out disruptive technologies in phases

   avoid shocking and "yet another system"
   perception



# Thank you!

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